



Health and Safety Policy

CANTIRO GENERAL HEALTH AND SAFETY POLICY			
	General Policy and Procedures	Policy No.	HSE 2-001
Section	Health and Safety	Original Date	May 10, 2023
Subject	Health and Safety Policy		
Issued to	All Employees	Publish Date	October 10, 2023
Issued by	Health and Safety	Page	1 of 3
		Review	Annual

Cantiro is committed to a health and safety program that protects and maintains the health and safety of workers at our work sites. Cantiro is also committed to the protection and maintenance of the health and safety of other persons in our workplace, including trade partners that we engage and the general public.

Cantiro, their supervisors, and the workers at our company are responsible and accountable for Cantiro's health and safety performance. Active participation by everyone, every day, in every job is necessary for the health and safety excellence that we expect. Health and safety excellence includes promoting and maintaining the highest degree of physical, psychological, and social well-being.

Our goal is a healthy, injury-free workplace for all. By working together, we can achieve this goal. Safety Lives Here!

Cantiro will ensure:

- The health, safety, and welfare of workers at the work site.
- The health and safety of other persons at or near the work site, who may be affected by hazards from our work site.
- Workers are aware of their occupational health and safety rights and duties.
- Workers are not subject to, and don't participate in, workplace harassment or violence.
- Supervisors are competent and familiar with the occupational health and safety legislation.
- Workers have the training they need to work in a healthy and safe manner.
- Dangerous work is only carried out by a competent worker, or a worker who is working under the direct supervision of a competent worker.
- That the health and safety committee or representative complies with their legislated requirements.
- Health and safety concerns are resolved in a timely manner.
- Information related to work site hazards, controls, work practices, and procedures is readily available to workers, the health and safety committee or representative, and the prime contractor.
- Current occupational health and safety legislation is readily available to workers and health and safety committees or representatives.

Supervisors will:

- take all precautions necessary to protect the health and safety of every worker under their supervision and ensure:
 - The workers they supervise follow procedures and measures required by the occupational health and safety legislation.

- The workers they supervise are not subject to and don't participate in workplace harassment or violence.
- Advise every worker they supervise about all known or reasonably foreseeable hazards to health and safety in their work area.
- Report health and safety concerns to the employer.

Workers will

- protect their own health and safety, as well as that of other people at or near the work site.
- cooperate with their supervisors and employer to protect their own and others' health and safety.
- Use all devices and wear all personal protective equipment required by the employer or the *Occupational Health and Safety Act* or Code.
- Refrain from causing or participating in workplace harassment or violence.
- Report health and safety concerns to Cantiro or the Safety Advisor.
- Participate in any training provided by the Cantiro.
- Not perform work that may endanger themselves or others, unless they are directly supervised by a worker who is competent to perform the work.

In addition, Cantiro, their supervisors, and workers will:

- Cooperate with any person exercising a duty imposed by the *Occupational Health and Safety Act* or Code.
- Comply with the *Occupational Health and Safety Act* and Code and any work site policies, procedures, and codes of practice.

Cantiro will ensure, to the best of its ability, that other parties at the work site (e.g. contractors, suppliers, or service providers) comply with the *Occupational Health and Safety Act* and Code, and worksite policies.

Workers at every level must be familiar with the rights, duties, and requirements of the Alberta Occupational Health and Safety legislation as it relates to their work.

Document Revision History

Revision	Rev. Date	Sec/Para Changed	Change Made	Next Review Date
01	May 10, 2023	Whole Document	Policy written	As Required

Document Approval

Prepared by: Nicole Linman	Reviewed by:	Approved by:
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