

Our Company

Cantiro is a well-established real estate firm with an outstanding reputation in the Edmonton Metropolitan Region and Fort McMurray. The company values its employees and is committed to maintaining a positive and productive work environment. Senior management has carefully selected a team of individuals who are energetic, professional, passionate, and work cohesively. Cantiro is poised for ongoing growth and seeks a Construction Manager (land servicing/development) to join the team.

Cantiro includes:

Cantiro Communities

Cantiro Communities is a prominent land developer that plans, creates and builds thoughtfully designed communities. Over the last 20 years, we have built a record of successful developments by turning over 7,000 acres of raw land into flourishing communities that many families proudly call home today. The Communities team is a prominent member in the Alberta development community, and has developed communities that continue to grow and prosper in Edmonton, Fort McMurray, St. Albert, Sherwood Park, Spruce Grove, Leduc, Strathcona County, and Sturgeon County.

Cantiro Homes

Cantiro Homes is a homebuilder, building approximately 250 homes per year with an expansive portfolio of home options ranging from the starter market to homes valued at over \$1 million. Cantiro Homes is dedicated to creating homes of spectacular beauty, character and quality, with a strong commitment to customer service. Founded in 2008, Cantiro's superior customer service approach was awarded the JD Power Award for Customer Satisfaction three years in a row, among several other awards for inspired home designs, environmental integrity, value, and our sales team.

Cantiro Residential Rentals

Cantiro Residential Rentals provides homes for those wanting the flexibility of renting in our communities. We provide amenity rich options for those not wanting to purchase their own homes at all different life stages. Current projects include CX Grandin in the Oliver neighbourhood downtown.

Cantiro Commercial

Cantiro Commercial is focused on building and leasing commercial projects in the Edmonton Area. Building on the industry-leading projects and land positions held by the group of companies, Cantiro Commercial will create viable commercial projects in existing Cantiro locations, complementing its residential development portfolio as well as go forward strategic commercial acquisitions.

Overview

Reporting to the General Manager of Cantiro Communities, the Construction Manager is responsible for the **oversight and management of all aspects of Cantiro's land servicing activities**, ensuring community design is efficient and cost effective and construction is completed on time, on budget, and in accordance with project cash flows.

Candidates for the role should have a minimum of 10 years of related experience with a consultant, developer, and/or contractor; a thorough understanding of municipal approval standards and processes; experience managing grading design and budgets; a comprehensive understanding of construction and scheduling; ability to effectively manage both contractors and consultants; a strong financial acumen as it relates to proformas and cash flows; and a recognized passion for the real estate industry.

Candidates must have excellent communication skills, a positive attitude, a strong work ethic, and the ability to manage several high priority projects simultaneously. In exchange for your hard work and determination you will receive an attractive compensation package and the opportunity to develop your career with a true employer of choice.

Specific Duties and Responsibilities

- Attend regular project management and consultant meetings
- Review community plans and engineering designs for efficiencies
- Review grading/dirt management plans and estimates and find opportunities for cost savings and efficiencies
- Assist with construction budgeting and cost management, both during the planning and engineering process, as well as during construction
- Manage and coordinate engineering consultants as it relates to schedules, costing, contractor selection, and contractor liaising
- Hold development managers and management accountable for timely decisions to allow for project completion in our short and challenging construction season
- Negotiate and manage multiple construction contracts
- Establish and maintain project construction schedules
- Review and approve all progress claims alongside development managers with adherence to established budgets and cash flows
- Provide monthly cost reporting
- Review and approve all force accounts
- Address issues and coordinate solutions as required during construction season
- Ensure development managers and management are kept aware of construction activities, cost escalations, and any issues in the field
- Observe and enforce project safety programs
- Manage CCC and FAC process ensuring timely acceptance of municipal infrastructure and return of security deposits
- Liaise with builders regarding field concerns

- Oversee site management, including community cleanliness, snow removal, and erosion control measures
- Represent Cantiro at industry functions
- Represent Cantiro on select UDI committees as they relate to construction and engineering design
- Assist other Cantiro divisions with land servicing and construction activities when needed

Qualifications

Education & Experience

- 10+ years of relevant construction, consulting, and site management experience
- Experience managing multiple construction projects and reporting to multiple individuals at the same time
- Experience managing grading programs within established budgets
- Experience setting up budgets, managing costs, and approving progress claims
- Experience working with consultants, contractors, administration, and home builders
- Knowledge of the practices and principles of community development, including detailed construction knowledge
- Knowledge of relevant legislation and policies relating to land development and building codes
- Basic understanding of municipal levies, recoveries, and cost sharing practices
- Understanding of the Edmonton and area real estate market

Other Skills & Requirements

- Excellent communication skills
- Well-organized, with the ability to prioritize work, multi-task, meet deadlines, and work in a fast-paced environment
- Able to think critically, identify potential issues before they arise, and find creative solutions
- Able to lead a team and resolve issues with a variety of project stakeholders such as homeowners, builders, consultants, contractors, and municipal officials
- Self-starter, able to obtain complete and accurate resolutions from company or industry resources
- Able to build and maintain relationships internally and externally
- Able to prepare concise, accurate, and clear written materials
- Strong knowledge of Microsoft Office
- Professional membership or affiliation is preferred

Resume and cover letter should be sent to careers@cantiro.ca.

Application deadline: October 12, 2020